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Unit A1 & A2 Jasper Park,
113 de Waal Street,
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Gauteng, South Africa

Date 25 July 2025

Job Title: Electric/Hybrid Vehicle (EV/HEV) Service Workshop Foreman (Training-to-Employment Opportunity)

Organisation: Chrisnelda EV/HEV Training Centre

Location: Rosslyn, Pretoria

Contract Type: Permanent Term Contract (with repayment-linked training plan)

Salary: MIBCO rate (based on experience and qualifications)

Reports To: Workshop Manager / Technical Manager

1. Position Overview

Chrisnelda EV/HEV Training Centre is seeking a qualified and experienced **Auto Mechanical Electrician** to be **upskilled and employed** as an **Electric and Hybrid Vehicle (EV/HEV) Service Workshop Foreman**. This unique opportunity combines **full-time employment** with **sponsored technical training** toward Level 3 EV/HEV Technician Certification, designed to prepare the candidate for supervisory responsibilities in South Africa's growing electric vehicle service sector.

2. Key Responsibilities

- Lead and manage day-to-day operations in the EV/HEV workshop.
- Supervise and mentor workshop assistants, trainees, and interns.
- Oversee diagnostics, servicing, and repairs on EV/HEV and conventional vehicles.
- Ensure strict compliance with safety protocols, especially high-voltage and OHS standards.
- Allocate job cards, manage workflow, and ensure service quality and turnaround time.
- Participate in ongoing EV/HEV training and certification activities as per the contract.
- Collaborate with the technical training team to integrate workshop learning and skills development.
- Maintain and monitor workshop tools, stock, consumables, and inventory.
- Prepare service documentation and report to management on operations.

3. Minimum Requirements

- **Qualified Auto Mechanical Electrician** (Trade Test / Red Seal)
- Minimum **5–8 years of workshop experience** in vehicle electrical systems
- Strong understanding of **12V and 24V vehicle systems, diagnostics, and repairs**
- Experience in a **supervisory or foreman role** (advantageous)





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- IMI Level 2 in EV/HEV Safety & Systems or OEM-equivalent training (advantageous)Willingness to undergo structured **Level 3 EV/HEV training and certification**
- High Voltage Safety / First Aid (beneficial but not required)



4. Physical Fitness requirements:

- The candidate does not have, or require the use of, a Pacemaker or ICD (implantable cardioverter defibrillator).
- The candidate does not have any medical condition (s) or have had any surgical procedures regarding any Steel implants their body that would be prevent them from coming near systems or components containing magnetic emissions.

5. Contract Details

- The position is part of a **24-month structured Training and Employment Programme**.
- ChrisnelSA will sponsor the candidate's **Level 3 EV/HEV Technician Certification**.
- A **training cost repayment agreement** is linked to the contract (terms to be discussed upon selection).
- Performance reviews and certification milestones will be used to assess progression.

6. Competencies and Attributes

- Strong leadership and people management skills
- Passion for clean technology and vehicle innovation
- Highly safety-conscious and detail-oriented
- Strong diagnostic and troubleshooting ability
- Excellent time management and work ethic
- Strong communication skills—verbal and written

7. Application Process

Interested candidates should submit the following documents:

- A detailed **CV**
- Certified copies of relevant **qualifications and trade test certificate**
- Copy of **ID**
- A **brief motivation letter** outlining interest in EV/HEV and suitability for the role
- Contactable **references** (minimum of two)
- **No Incomplete applications will be considered. Ensure that all documents are submitted.**





chrisnelSA
EV/HEV TRAINING CENTRE

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Send applications to: isabelno@chrisnelSA.co.za
Application Deadline: 08 August 2025

7. Note: Only shortlisted candidates will be contacted. ChrisnelSA EV/HEV Training Centre reserves the right not to fill the post.

